

Applicant:

Vacancy Announcement Number:

BR-GP-MT-08-19

Position: **APPRENTICE PLANT MECHANIC, BB-5352-00**

Please evaluate the applicants qualifications and abilities (Superior, Above Average, Average, or Deficient) in each of the categories specified:

EVALUATION FACTORS	RATING			
	Superior	Above Average	Average	Deficient
A. JOB KNOWLEDGE AND EXPERIENCE (KSAO'S) OF THE POSITION APPLIED FOR.				
(Space is available on the back of this form to continue KSAO's for the supervisor to provide additional information.)				
1. Aptitude and interest for learning trade theory and practice (SCREENOUT).				
2. Reliability and Dependability.				
3. Ability to follow directions in a shop.				
4. Ability to work safely.				
B. JOB PROFICIENCY				
1. Ability to plan and organize work.				
2. Ability to meet deadlines.				
3. Ability to make decisions and assume responsibility.				
4. Quantity and quality of work.				
5. Ability to follow work guidelines, regulations, and policies.				
C. INTERPERSONAL RELATIONS				
1. Effective in working or dealing with others.				
2. Ability to communicate with others (orally, telecommunication devices, lip reading, sign language, etc.				
3. Effectiveness in written communication.				
4. Courtesy and cooperation.				
5. Diplomacy and tact.				
6. Willingness to accept constructive criticism and suggestions.				
D. WORK RELATED PERSONAL QUALITIES				
1. Initiative and diligence.				
2. Resourcefulness and judgment.				
3. Reliability.				
4. Ability to maintain composure during stressful situations.				
5. Adaptability.				
Supervisors's Signature:	Date:			

SUPERVISORY EVALUATION - Continued

Please evaluate the applicants qualifications and abilities (Superior, Above Average, Average, or Deficient) in each of the categories specified:

EVALUATION FACTORS

RATING

A. JOB KNOWLEDGE AND EXPERIENCE (KSAO'S) OF THE POSITION APPLIED FOR (Continued from page 1)

Superior

Above Average

Average

Deficient

Additional information for supervisor to provide applicant's possession of KSAO's. If necessary separate sheets may also be attached.